



# Venturing Crew Self Assessment

Under each heading (bottom half of this page and reverse), circle the number of the statement that most closely resembles your crew's situation.

- 1 = Nearly an ideal situation
- 2 = Typical unit, could be improved
- 3 = Weak situation, needs action

To profile these statements, place a dot in the Unit Profile next to the heading and under the number that corresponds to the number you circled under that statement below and on reverse. Form the profile by connecting the dots with a line. For example, in the category titled "Adult leadership," a nearly ideal situation would be indicated by circling the "1" next to "Activity has at least two adults involved who train, guide, and coach youth with a minimum of directing or ordering"; and placing a dot in

column 1 on the "Adult leadership" line of the Unit Profile.

Check the ways you intend to improve your crew by dating the appropriate items (bottom half of this page and reverse).

UNIT PROFILE			
	1	2	3
Adult leadership			
Elected officers			
Planned program			
Adult assistance			
Membership			
Meeting operation			
Crew specialty			
Program capability inventory			

## ADULT LEADERSHIP

- Activity has at least two adults involved who train, guide, and coach youth with a minimum of directing or ordering.
- Adults give a lot of direction with elected officers only moderately involved.
- No adults are present, or adults dominate the meeting with little youth involvement.

### Some Ways to Help

\_\_\_\_\_ Be sure Advisors get training—Read Fast Start immediately and Venturing Leader Basic Training as soon as possible.

\_\_\_\_\_ Counsel Advisors and crew committee members on the values of having elected officers run the crew.

\_\_\_\_\_ Review the job of the crew Advisor. (see the Venturing Leaders Manual for help).

\_\_\_\_\_ Congratulate the Advisor as you see elected officers taking more initiative in running the crew.

## ELECTED OFFICERS

- Elected youth officers are involved in decision-making and share with adult Advisors in planning program.
- Youth officers have been elected but adults do much of the crew program planning.
- No youth officers and/or adults run the show.

### Some Ways to Help

\_\_\_\_\_ Have a monthly crew officers' meeting chaired by the crew president. (see the Venturing Leaders Manual for help).

\_\_\_\_\_ Elect youth officers (see the Venturing Leaders Manual for help).

\_\_\_\_\_ Plan an elected officers' seminar. (see the Venturing Leaders Manual for help).

\_\_\_\_\_ Discuss in your crew the advantages of elected officers as a key method of Venturing.

## PLANNED PROGRAM

- Crew has a year's program outline based on both the program capability inventory (PCI) and Venturing interest survey, planned at the elected officers' seminar with activity details planned in advance.
- Specific meetings and activities are planned on a month-by-month basis.
- There is little or no advance planning.

### Some Ways to Help

\_\_\_\_\_ Plan an annual elected officers' seminar. (see the Venturing Leaders Manual for help).

\_\_\_\_\_ The Advisor should use the Venturing interest survey and PCI, available in Venturing Fast Start.

\_\_\_\_\_ Review the steps in good program planning. (see the Venturing Leaders Manual for help).

\_\_\_\_\_ Congratulate officers on planning steps they have taken.

## ADULT ASSISTANCE

1. The Advisor, associate Advisor, crew committee, and consultants are involved with the crew.
2. The crew has only an Advisor and associate Advisor.
3. The crew has only one adult leader.

### Some Ways to Help

\_\_\_\_\_ Help develop specific assignments for adults.

\_\_\_\_\_ Crew committee should discuss appropriate ways for adults to help youth leaders.

\_\_\_\_\_ Crew committee should encourage the use of consultants to help with the Bronze, Gold, Silver, and Ranger award programs.

\_\_\_\_\_ Be sure coed crews have both men and women as Advisors or Associate Advisors.

\_\_\_\_\_ Help recruit additional adults. (see the Venturing Leaders Manual for help).

## MEETING OPERATION

1. Elected officers run crew meetings, business items are handled quickly, and a major portion of meetings is devoted to a well-planned activity.
2. Business items take much time and the activity is weak.
3. Meetings lack planning and seem poorly run.

### Some Ways to Help

\_\_\_\_\_ Review the steps in good program planning at the monthly crew officers' meeting in the Venturing Leaders Manual.

\_\_\_\_\_ The Advisor should determine the interests of crewmembers and plan hands-on activities.

\_\_\_\_\_ Crew officers should plan details so crew meetings have a minimum of business and a maximum of activities.

\_\_\_\_\_ The Advisor and crew president should visit a good meeting in another crew. Contact your commissioner to find local crews.

## MEMBERSHIP

1. Systematic recruiting is evident, including a fall open house.
2. Recruiting seems hit or miss.
3. No new youth have joined recently.

### Some Ways to Help

\_\_\_\_\_ Crew should conduct an open house. (see the Venturing Leaders Manual for help as well as the council website under membership: <http://www.grandcanyonbsa.org>).

\_\_\_\_\_ Elected officers should devise a recruiting plan.

\_\_\_\_\_ Advisor should chart age groupings to show potential vacancies.

\_\_\_\_\_ Leaders should have crewmembers recruit their friends.

\_\_\_\_\_ Talk with your professional staff about the council hobby interest survey.

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## CREW SPECIALTY

1. Crew develops program around a specific hobby, sport, or other special interest related to the interests of youth and the resources of the chartered organization.
2. The crew is considering an appropriate specialty.
3. There is not interest in a crew specialty.

### Some Ways to Help

\_\_\_\_\_ Choose a specialty in which the crew has expressed interest and brainstorm with elected officers and Advisors possible related activity ideas, projects, tours, field trips, and service projects.

\_\_\_\_\_ Check out program resources on a specialty in which the crew has expressed interest.

\_\_\_\_\_ Attend a roundtable to see how other crews use crew specialties.

\_\_\_\_\_ Spotlight the crew's specialty in the community and link it to other aspects of community life.

## PROGRAM CAPABILITY INVENTORY

1. The crew has a program capability inventory (PCI) and uses it for planning meetings and activities.
2. The crew has a PCI but seldom uses it.
3. The crew does not have a PCI.

### Some Ways to Help

\_\_\_\_\_ Supply PCI forms and encourage the chartered organization to use them. See PCI in Venturing Fast Start or Venturing Leader Manual.

\_\_\_\_\_ Explain to crew officers how the PCI brings together adults and youth with similar interests.

\_\_\_\_\_ Screen and organize the items on the completed PCI for use in program planning. (see the Venturing Leaders Manual for help).

\_\_\_\_\_ Congratulate the Advisor when you see ideas from the PCI being put to use.